

Job Description

Job title: Youth, Children, and Families Minister

Employed by: St Luke's PCC

Hours: 37.5 hours per week, worked flexibly but including Sundays

Salary: £21,573 - £28,280 (depending on experience and qualifications)

Context

St Luke's, Thurnby is a community of followers of Jesus of all ages. At the heart of all we do is the Bible and its message of forgiveness and hope that comes through Jesus. We are a Church of England Church in the Diocese of Leicester and are part of the Cornerstone Team.

We have four key foundations: **belonging** – living as the family of Jesus, **growing** – becoming more like Jesus, **multiplying** – proclaiming Jesus and planting churches, **servicing** – living out the love of Jesus.

Our three priorities for 2022 are to **plant** a new congregation in Thurmaston, to **build** and open the Hub community centre and café, and to **grow** our work with young people, children, and families.

Youth, children, and family's ministry has been a consistent feature of life at St Luke's. We currently have 40 children and youth (aged 0-18) and a small and growing group of young adults in the church community along with a large number of connections in the local community. We are seeking someone to develop and grow our work in a post-pandemic era.

The Role

- To partner with parents and the church community so that youth, children, and families know and love Jesus, feel valuable in the church community, and are sent out inspired and equipped to live for Jesus.
- The youth, children, and families minister is *not* expected to be the person who does all our youth, children, and families ministry but rather excites, encourages, and equips the whole church to be involved.
- Collaborating with Lizzie Berry our newly appointed schools and community outreach minister to connect with young people, children, and families in our local community.

Person Specification

Essential

- A living and growing relationship with Jesus rooted in prayer, a life empowered by the Holy Spirit, a passion for the gospel, and a commitment to living and modelling the Christian faith.
- A commitment to the Bible as God's true and living word with a deepening biblical knowledge and the ability to communicate this clearly, creatively, and engagingly.
- A heartbeat for, and previous experience in making and growing disciples of children and young people, an understanding their pastoral needs, and shape and implement a youth and children's strategy.
- The ability to relate to young people and children, build encouraging and supportive relationships with parents, and connect and communicate with the wider church community.
- Able to identify, train, support, and delegate to the team of volunteers and to lead them with encouragement and good humour.
- Ready to share fully in the life of St Luke's and the Cornerstone Team and a willingness to learn and develop, undertaking further training as appropriate (e.g. New Wine Discipleship training or other training/vocational courses).
- A secure understanding of Safeguarding processes, regulations and recommendations in relation to working with children and young people.

Desirable

- Training and qualification in biblical studies and/or children's/youth/Christian ministry.
- Relevant qualifications in youth or children's work or education or other transferrable qualifications.
- Other abilities and interests relevant to the role e.g. music, drama, art, sport, working with children and young people with special needs etc.
- A full UK driving licence and use of a car.

Main Responsibilities

- To lead and grow the ministry at St Luke's for those aged 0-18 years including the transition from school/college into young adulthood.
- To shape, implement, and further develop a strategy for youth, children, and families ministry at St Luke's.
- To build relationships with our young people, children, and their families, helping them find their place in the church community.
- To build positive relationship with parents and carers to support, encourage, and equip families to grow in faith in Jesus together.
- To lead and build up our voluntary youth and children's team, providing encouragement, support, and on-going training.
- To oversee, develop, and grow our provision of regular church groups for children and young people (Bubbles – 0-4 years, Explorers – 4-11 years, Pathfinders – 11-14 years, Snug – 14-18 years) and building links with the young adults group.
- To co-ordinate other midweek activities for children and young people, developing evangelistic opportunities, and organising occasional events such as weekends away and summer camps (e.g. Hungarton camp or other camps/festivals e.g. SU Camps/CYFA Ventures & Falcons/Luminosity).
- To collaborate with Lizzie Berry (Schools and Community Outreach Minister) on regular outreach groups (e.g. toddler group, community youth group) and on other occasional events (e.g. light party, holiday club, family fun day).
- To help develop a new fresh expression of Church or worshipping community of families of all ages exploring faith outside of a Sunday service setting.
- To play a full role as a member of the staff team and in the life of the Church including involvement in the planning and delivery of church services and activities.

Key Working Relationships

- Directly responsible to and line managed by the (Associate) Rector.
- Working in collaboration with Lizzie Berry (Schools and Community Outreach Minister) and working with the rest of the St Luke's staff team and wider Cornerstone Ministry team.
- Leading the voluntary children and youth team and working closely with our Parish Safeguarding Officers.
- A member of the St Luke's church family.
- Establishing and maintaining appropriate links and partnerships with other organisations and individuals.

What we offer you

- A church family who will pray for you, partner with you, encourage you, and point you to Jesus.
- A committed, supportive, and enthusiastic staff team to be part of.
- A commitment to your discipleship and a desire to invest in your ongoing training and development.

Employment Particulars

You will be employed by St Luke's PCC (registered charity #1133016) on an initial three-year contract with a six-month probationary period.

Starting salary will be between £21,573 to £28,280 (dependent on experience and qualifications). The salary will increase by annual increments on the anniversary of the start date, subject to a satisfactory appraisal, up to the maximum of £28,280. You will also be entered into a pension scheme.

All reasonable working expenses will be met, and a youth, children, and families budget will be set with your input annually.

Hours of Work and Holidays

This post is full time (37.5 hours) with hours worked flexibly sometimes including evenings and weekends. It is understood that you will have one full day per week, not being a Sunday, clear of any church work.

The post holder will be entitled to 25 days of annual paid holiday and 8 days recognised holidays each year to be taken as such times as agreed with the line manager.

Disclosure and Barring Service Checks

We take all aspects of safeguarding seriously and expect every member of the team to do all that can be done to keep people safe. This post requires an enhanced disclosure by the Disclosure and Barring Service and will require the appropriate safeguarding training to be undertaken.

As the job involves teaching and modelling the Christian faith to young people as well as playing a full part in the life of St Luke's, there is a Genuine Occupational Requirement that the person be a committed Christian.