



Christian Community Cafe Manager

A community project by St Luke's Church, Thurnby

Are you excited by the news of a community cafe and centre being built by St Luke's Church in the heart of Thurnby Village in Leicestershire?

If this role is right for you, then you will have a heart for giving back to a community. You will like meeting people and love the idea of a community space that provides great hospitality

The cafe and centre is a really important part of life at St Luke's Church and you will be closely aligned to, and excited by, the Christian values and vision of the church. You may wish to play a wider role in the life of the church but this is not essential.

If you are ready for a more rewarding vocation, or you want to do more for community life, then the Community Cafe Manager role, which is at the heart of this exciting project, could be perfect for you. It is an opportunity to really shape the way in which an unused building can become the hub of a wonderful community.

Prior experience of running a cafe is not essential. What is more important is a drive to deliver on great community projects, learn new skills and have a heart for helping those in need with great hospitality.

Whether it is parents meeting after the school run, older residents enjoying the buzz of a warm cafe or families enjoying an artisan coffee while using the park, the new cafe will be a positive hub for the whole community.

The cafe is based on the edge of Manor Park, in a building being brought back to life with a major extension and refurbishment. It will provide a 50 cover cafe, adjoining rooms that can extend the space, and an aspect overlooking the park play area, with additional tables outside.

The Hub will be not just a café but a gathering place where community is built, and people will find hope, and help in meeting their needs. We already have a Community Outreach Worker in post, and you will work closely alongside her as she develops community partnerships in and around the Hub, and a programme of events.

Your role will be to lead on putting everything in place to launch, helping find the very best team and getting them fully trained for our big opening. You will shape the team, develop a strong culture of friendliness and helpfulness while ensuring every customer enjoys great hospitality.

We are looking for an individual that primarily wants to help a great community and is willing to learn new skills to achieve this. No two days will be the same and we know that not everything will go right at first. You will take the lead in improvements and develop what is done in the building as opportunities arise. Your imagination will be key to this and your “can do” attitude will mean exciting things happen.

Your hours will be flexible around the opening hours of the cafe and will require weekends and some evening working. At times the role may require long hours, but this will be rewarding work as the vision comes to life. The role is advertised as full-time but there can be some flexibility for the right candidate.

It is vital to us that you have the right work life balance and we will offer a good holiday entitlement, the tools to do the job well, and benefits that fit with the key importance of this role.

Your own personal development is really important to us. There will be areas where you will need to learn new skills and we will work with you to provide the best training and advice. Barista training will be provided. We will provide administrative support including payroll via the team at St Luke’s. You will be supported directly by the Operations Director, the Rector and Associate Rector at St Luke’s.

The community cafe has been many years in the planning and is currently under construction. The opening is scheduled for October 2023. The church has raised over £1m for this project and it is a key part of its ministry to the local community. You will have wide support from the St Luke’s Church community. You will be supported by an experienced and committed board of directors.

As the cafe develops into a cornerstone of our community, over time you will develop the offering, continue to build an ace team and strengthen relationships with residents. The opportunity is huge to make a real difference.

Would you like to know more? Please complete the basic application and we will be in touch for a chat and to answer any initial questions you may have.

Salary £30,000

Hours 37.5 per week, can be negotiated for the right candidate.

A pension is provided.

Holidays 33 days per year including bank holidays, which may be taken in lieu of working.

An occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.